



West
Yorkshire
Combined
Authority

Tracy
Brabin
Mayor of
West Yorkshire

Green Jobs and Skills





Inspire

To inspire and inform young people, from key stages 1 & 2 onwards, about opportunities and career pathways within the green economy.



Support

Support education and training providers to build a curriculum that responds effectively to the needs of businesses transitioning to a net-zero carbon economy; including building capacity to attract, develop and retain expert staff.



Facilitate

Facilitate easy access to green skills and job information, career pathways and job opportunities for young people and adults to make informed decisions.



Equality, diversity and inclusion

Any interventions put forward must have ambitious targets addressing Equality, diversity and inclusion (EDI); particularly around attracting more women and people from Black, Asian ethnic minority (BAME) backgrounds towards careers within the green economy and the workforce most exposed by a transition to net-zero.



Enable

Enable businesses to access support to decarbonise and attract, develop and retain talent to enable a just transition.

Embed

Embed engagement of the target group when designing initiatives e.g. young people for the development of careers, education, information advice and guidance (CEIAG); workforce for reskilling/upskilling initiatives to support decarbonisation.



Strengthen

Strengthen current and potential West Yorkshire specialisms to stimulate demand and create green jobs, exploring opportunities in manufacturing, green finance and retrofit in the first instance.



Green Jobs Taskforce

- Brought together diverse of **partners** developed deliverable **recommendations** and specific areas for action.
- Commissioned **research** to help understand the opportunity of job creation in West Yorkshire and found that under a central scenario, total employment in the green economy is expected to double between 2020 and 2030, with net growth across all the sectoral categories
- West Yorkshire **Green Skills Youth Programme** engaged with 200 young people
- The Taskforce's final **report** was launched at the House of Lords in September

Action Plan

Individuals

Give every young person access to green skills careers information advice and guidance through the Combined Authority's Go Green resources.

Provide free training for adults to meet demand for green skills and jobs.

Support the development of a sustainable regional transport network that helps to break down social mobility barriers, improve access to employment and training opportunities.

Deliver a pilot scheme with 130 West Yorkshire primary schools that engages and inspires young people to understand green careers.

Educators

Establish a regional centre of excellence in environmental and sustainability training that upskills individuals and supports business leaders and their employees.

Work with Leeds College of Building to create a regional retrofit advisory board that will engage experts, housing partners and the further education sector to work towards in creating the energy efficiency of housing and commercial buildings.

Develop technical education qualifications with the Department for Education and the Institute for Apprenticeships and Technical Education that address skills gaps.

Strengthen the Green Jobs Taskforce partnership to develop a strategic response to the supply and demand issues.

Businesses

Support high carbon sector businesses, such as transport and housing, to give them access to skills support, training and funding.

Create a pilot scheme to assist businesses to recruit graduates into green job vacancies.

Work with the Government to build a stronger further education sector that delivers the green skills needed for our transitioning economy.

Put creating new green jobs and developing skills at the heart of all new West Yorkshire Combined Authority infrastructure projects.

Next Steps

- Deliver a pilot scheme with primary schools that engages and inspires young people to understand green careers
- Develop and launch a co-investment approach to address green skills needs in businesses
- Work with FE to develop the capacity and capability to deliver green skills, particularly to deliver mass transit, retrofit and other major schemes